

ENVIRONMENTAL POLICY STATEMENT

It is in the Company's interest to have a planned approach towards prevention and reduction of waste and pollution leading to a long term reduction of costs, as prevention and reduction are more desirable and economical than damage repair after the event.

The Company will control its activities to avoid causing unnecessary and unacceptable risks or adverse effects on the environment in line with the requirements of the Environmental Protection Act 1990, so far as is reasonable practicable.

Responsibility for the environment is ranked equally with that of the health and safety of employees, the general public and other.

Environmental awareness and individual responsibility will be developed amongst employees at all levels with full and effective consultation being encouraged.

The Company will continue to develop and improve standards by making use of available technology and developments, together with a waste recovery and recycling approach.

Plant, vehicles and equipment will be maintained and operated to provide the maximum environmental protection as far as practicable.

Local community interests will be taken into account and positive communication with the community entered into where appropriate.

Clients, employees, the general public and all other persons who may be affected will be made aware of any company activity, which may affect the environment.

Natural habitats and wildlife will be respected and where appropriate within the control of the company, maintenance, restoration or creation of habitats will be encouraged.

SIGNED: DC

David Carlin - Managing Director